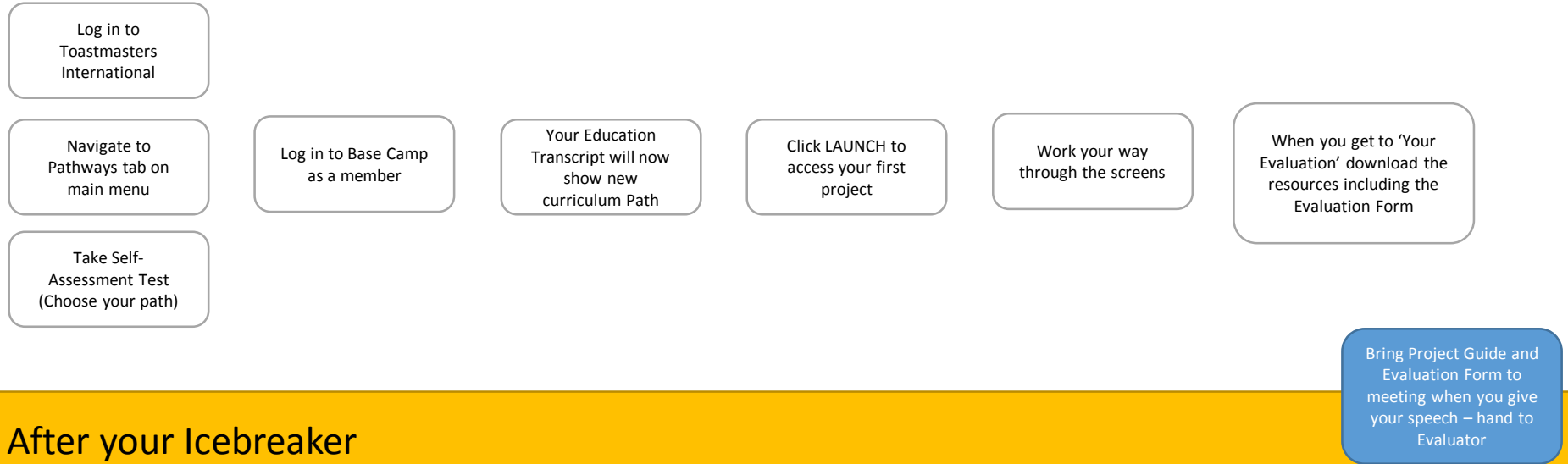


# Flow-Chart for New Members Delivering their First Speech



## Before your Icebreaker



## After your Icebreaker

